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Preface

On several fronts, ADPC has had tangible success in its activities in 2012. ADPC has implemented a number of activities in key priority areas. For instance, ADPC has facilitated the participation of key African Diaspora leaders in Europe and civil society representatives in Africa in the first brainstorming meeting for non-state actors, held prior to the GFMD event, in Port Louis, Mauritius on 19 January 2012. This was the sixth GFMD event and the first to be held in Africa since its launch in Brussels in 2007. The presence of the Diaspora and civil society representatives was particularly important as it enabled them to contribute proactively to the agenda setting from early on, and to discuss issues from their perspectives, practical experiences, aspirations and priorities. Likewise, ADPC also facilitated the participation of Diaspora representatives in the main GFMD event held in Mauritius from 19 to 22 November 2012. The participation of the Diaspora in the meeting was a unique opportunity for them to interact informally and exchange insights and perspectives with other stakeholders in the field, thereby making their voices count in discussions related to migration and development matters. Internationally, ADPC has played an important role in ensuring that the Diaspora participates in the discussions and debates about migration and development in 2012.

Furthermore, ADPC has facilitated a joint consultation meeting between the Diaspora and African civil society representatives in Accra to discuss strategies to ensure better protection of the rights and well-being of migrants in Africa. ADPC is content that the outcomes were recorded and presented as a joint agenda and joint action plan at a roundtable meeting held during the civil society days of the GFMD event in Mauritius from 19 to 20 November 2012.

In terms of fundraising, ADPC has secured modest financial resources in 2012. Notable donors in 2012 were the Netherlands Ministry of foreign Affairs, Oxfam Novib, the MacArthur Foundation (USA), the European Commission (EC), the German Society for International Cooperation (GIZ) and the Swiss Agency for Development and Cooperation (SDC). Additionally, ADPC provided paid consultancy services to the Intra-ACP Migration Facility based in Brussels in the form of a series of capacity building trainings to 12 ACP countries; namely, Angola, Cameroon, Haiti, Kenya, Lesotho, Nigeria, Papua New Guinea, Dem. Rep. of Congo, Senegal, Tanzania, Timor Leste and Trinidad and Tobago.

ADPC is aware of the changing funding environment both in the Netherlands and internationally. One of the internal priorities for ADPC in 2013 is to develop and implement a fundraising strategy so that the ideas, research and projects developed by ADPC can continue in 2013 and beyond.

Looking at 2013, ADPC will continue to contribute to the advancement of knowledge in the field of migration and development from the perspective of the Diaspora, which remains undercapitalised. It will do so by continuing to implement its on-going projects and also by generating and investing in new and innovative ideas.
1. Summary of Projects in 2012

1.1 European wide African Diaspora Platform for Development (EADPD)

Donors
The European Commission (EC)
Dutch Ministry of Foreign Affairs (DMFA)
German Society for International Cooperation (GIZ)
Der Erweiterungsbeitrag der Schweiz (SDC)

Background
The EADPD Project started in 2011 and will be finalised in December 2013. Five consortium partners implement the programme; namely, the African Diaspora Policy Centre (ADPC) in the Netherlands; African Foundation for Development (AFFORD) in the UK; Forum des Organisations de Solidarité internationale issues des Migrations (FORIM) in France; Coordination Générale des Migrants pour le Développement (CGMD) in Belgium and International Centre for Migration Policy Development (ICMPD) in Belgium.

Objectives
The overall objective of the EADPD Project is to promote the contribution of the African Diaspora in Europe through the creation of a network that strengthens the contribution of the Diaspora in all 27 EU Member States and in Norway and Switzerland.

The objectives planned in 2012 were to further strengthen the network building of the African Diaspora organisations across Europe through expert meetings; to facilitate advocacy and lobby workshops to increase their policy influencing capacities; and to share important and up-to-date information through the dissemination of policy briefs and newsletters.

Results
- First African Diaspora Expert Meeting, 5 to 7 March 2012 in Frankfurt/Eschborn

This three day meeting was organised and chaired by ADPC. The aim of the meeting was to discuss and agree on a coordination and communication structure and the creation of a framework for cooperation of the Africa-Europe Platform – AEP. African diaspora experts from 25 EU Member States plus Switzerland as well as ten government and civil society representatives from five African

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1 As of 2013 Croatia is the 28th EU member State. This will be taken into account in the EADPD project.
pilot countries joined the conference. The expert meeting also solicited proposals on how to ensure that a significant number of African Diaspora organisations from the 27 EU Member States, plus Switzerland and Norway will be involved in the building of the network. The agenda consisted of keynote speeches, panel discussions, workshops and a training. The 1st Expert Meeting was a successful exercise in that it significantly advanced the platform building process:

- Links between partner organisations were strengthened and awareness was raised for the project among Diaspora actors in Europe;
- A significant number of experts participated and ownership of the AEP platform was increased;
- A road map for the building of a coordination and communication structure with diaspora experts is currently being drafted;
- Several experts have pronounced their support in the drafting of the constitution of the AEP;
- An intensive exchange on the creation of a cooperation framework took place; objectives of the AEP were reconfirmed. A one-day training on networking and alliance building was held;
- Links between representatives of the five pilot countries and the Diaspora and between Diaspora representatives from different countries were established;
- The platform website was presented and launched (www.ae-platform.org).

- Publication of policy briefs and E-newsletters
  The second E-policy brief and E-newsletter were published in May 2012. The topic of the E-policy brief was: The EU’s Migration and Development Policy – The Global Approach to Migration and Mobility (GAMM).

- FORIM organised its second expert meeting 6-8 November 2012 in Paris
  The event in Paris helped to consolidate and advance the partnership building dialogue among Diaspora participants through the sharing of good practices regarding co-development activities in their respective countries of origin. In addition to strengthening personal partnerships and sharing experiences in projects and programmes, the meeting was also intended to work out a governing statute for the mandate and the functioning of the established Africa-Europe Platform (AEP). During the 2nd Expert meeting the drafted statutes have been jointly adjusted and were approved by all participants. The outreach of the Platform is still limited and discussions were held on how this could be extended in order to reach more African
Diaspora organisations. A proposal was made regarding the importance of including representatives from African Diaspora organisations originating from the Lusophone countries in Africa. Finally, the 2nd Expert Meeting was also successful regarding the network and trust building process among the participants, who returned home with a clear picture of the structure and regulation of the AEP, a concrete roadmap for the way forward and an established framework to extend the AEP to the Lusophone Diaspora in Europe and to civil society organisations (CSO) in Lusophone African countries. All participants expressed their satisfaction regarding the goals reached during the closing phase of the meeting.

- Mapping and research
The mapping exercise continued in 2012. All consortium partners are involved in mapping Diaspora organisations in the EU, plus Norway and Switzerland. The mapping database has been regularly updated and it remains an ongoing process of the project. Concerning the research: ADPC continues to collect data by distributing questionnaires and conducting (telephone) interviews with African Diaspora experts in Europe and Africa.

- Website building
The website building was finalised; however, the website still has bugs and does not work properly. The website builder, ESM, promised to improve the website. ADPC is monitoring the process closely as the outcome has, so far, been less than satisfactory.

- Missions to pilot countries
A first roadmap and programme have been drafted to start preparing the missions to the pilot countries in 2013. The 2nd Expert Meeting will be used to discuss the missions with the African Diaspora experts and representatives from the pilot countries.

- Two Project Officers meetings
The 2nd PSC meeting was held on 22 February 2012 at the ICMPD premises in Brussels. The updates about the overall development of the project and the implementation of activities such as the 1st Expert Meeting, the research and the building of the website were the focus of this meeting. In September, the 3rd meeting of Project Officers was held in Brussels the progress of the project discussed. Awil Mohamoud and Rahime Diallo attended on behalf of ADPC.

1.2 African Consultative Forum on Migration and Development (ACFMD)

Donors
John D. and Catherine T. MacArthur Foundation

Background
The project was initiated to facilitate the setup of the ‘African Consultative Forum on Migration and Development (ACFMD)’. This is a multi-year project lasting from May 2011 to April 2014. The idea to
establish the ACFMD was the first of three key priority areas in the Action Plan presented by African government officials at the ADPC workshop during the GFMD event in Mexico in November 2010. The African government officials explicitly articulated the urgent need to create the ACFMD in order to exchange information and share specific country experiences among themselves, something that is not currently possible due to the lack of a mechanism to facilitate such a process. The proposed project gives concrete shape to this compelling need identified by a significant number of African governments as a key policy priority at this moment.

**Objective**
The overall objective of the platform is to stimulate the regular exchange of good practices (policies and programmes) among African policymakers dealing with Diaspora and development related issues. Establishing the ACFMD enables African governments to deliberate and consult on matters of common interest with the specific aim of improving the management of migration within the continent. Furthermore, the platform is developed to enhance the knowledge of Diaspora-oriented African government officials and, in turn, their contribution to the global policy debates regarding the nexus between migration and development. Moreover, the establishment of the ACFMD facilitates the development of formal channels of communication between Diaspora and African governments, which will foster the systematic integration of Diaspora-driven development into the homeland development agenda.

**Results 2012**
With the support of the MacArthur Foundation, ADPC has facilitated the participation of Diaspora and civil society representatives both in the preparation for and at the actual event of the Global Forum on Migration and Development. The participation of the Diaspora and civil society representatives in the meeting was important as they were able to contribute proactively to the overall agenda setting of the event, in particular the need to develop policies that would unleash migrant-centred partnerships for meaningful and enhanced development outcomes in the developing countries.

**1.3 Strengthening Policymaking Capacities of Emerging Diaspora Ministries in Africa (SEDIMA)**

**Donors**
The Dutch Ministry of Foreign Affairs

**Background**
This project is a follow-up of a capacity building programme initiated by ADPC in 2009. The programme was launched in response to capacity building needs of governmental officials tasked
with overseeing Diaspora and development related matters. Subsequently, more than 24 African countries were trained, and more Diaspora Divisions requested training from ADPC. This project was launched in 2012 and it runs from July 2012 to June 2015.

Results – Preparatory phase of the project
From July to December 2012 ADPC has completed a number of preparatory activities as a first phase of the project. One of the preliminary tasks was to contact and inform governments of the selected countries by email, telephone and also meetings in France, Belgium and Mauritius were used as opportunities for face-to-face contact with most of the targeted Diaspora Ministries. Several articles have been published on the website and in the ADPC newsletter to inform a wider audience, both in Africa and beyond, about the project. Furthermore, the training programme was translated from English into French, so trainees of both English and French speaking countries will have access to the same materials and exercises. In addition, we have recruited key experts who will facilitate technical aspects of the capacity building training. Also, a strategic meeting with the United Nations African Institute for Economic Development and Planning (IDEP) in Dakar was organised in August at which ADPC and UNIDEP formulated a formal partnership agreement (MoU) for a joint implementation of the capacity building training for the African government policymakers dealing with Diaspora and development related matters. In practice, IDEP will operate as a local partner of ADPC in Africa and will host the training workshops of the project that are to be held in Dakar in 2013 and 2014. Partnering with IDEP is particularly important for ADPC as it is a pan-African institution created to support the African governments to build and upgrade their human resources for the promotion of socio-economic development.

Photo of the IDEP institute Dakar, Senegal
2. Summary of Activities

2.1 Global Forum on Migration and Development (GFMD)

Donors
MacArthur Foundation and Oxfam Novib

Activities organised by ADPC
ADPC organised two activities in 2012 for the GFMD:

- On 19 January 2012 ADPC facilitated the presence of five Diaspora Organisations
- From 19-22 November 2012 co-organised a side-event to promote the EADPD programme and was involved in a discussion panel on migrant workers’ rights.

Background
In 2012, the Mauritian Chair-in-Office of the GFMD requested that ADPC facilitate the participation of Diaspora and civil organisations in the first brainstorming meeting for non-state actors. In response, ADPC supported the participation of five Diaspora and civil society representatives in the event that was held in Port Louis, Mauritius on 19 January 2012. The presence of these Diaspora and civil society representatives was particularly important as it enabled them to contribute proactively to the agenda setting from early on, and to discuss issues from their perspectives, practical experiences, aspirations and priorities. Their participation in the meeting was also a unique opportunity to interact informally and exchange insights and perspectives with other stakeholders in the field, thereby making the voices of Diaspora and civil society count in discussions related to migration and development matters. The contribution of Diaspora and civil society representatives to the brainstorming sessions was formulated in a concrete, result-oriented and forward looking approach. The approach was practice-oriented and is expected to produce achievable outcomes, which the Mauritian Chair greatly appreciated. Diaspora representatives were particularly outspoken during the meeting and they remain determined to make a significant contribution to, and also to influence the preparation of, the agenda of the GFMD Civil Society Days at an early stage.

Recommendations
The key proposal of Diaspora and civil society representatives to the participants in the non-state sessions emphasized:

1. The need to build on and consolidate the gains made in the past five years in advancing the nexus between migration and development;
2. That GFMD dialogues should move to another level, geared towards migrant-centred policy and practice, in order to achieve enhanced development outcomes in the future;
3. In terms of policy, more needs to be done to mainstream migration-driven development into the traditional and established development cooperation policy framework in both host and home countries;
4. In terms of practical operations, viable development partnerships at local levels need to be promoted.
At the sixth meeting of the Global Forum on Migration and Development (GFMD) that was held in Mauritius from 19 to 22 November 2012, ADPC organised a side-event.

Since the Forum began, ADPC has been playing an active role in the panel discussions, deliberations and workshops during the civil society days. For this year’s event, ADPC, in cooperation with the International Centre for Migration and Development (ICMPD) and the African Foundation for Development (AFFORD), organised a side meeting aimed at sharing information regarding unique initiatives. The purpose of the side event was to introduce, popularise, and make known to wider audiences, the European Wide African Diaspora Platform for Development (EADPD) Programme that is currently being implemented.

Additionally, ADPC, in collaboration with the Pan African Network in Defense of Migrants’ Rights (PANiDMR) and Migrants’ Rights International, organised a panel devoted to the efforts being made to promote the well-being and protection of the human rights of migrants across the African continent and beyond. ADPC facilitated the participation of Diaspora representatives in the event.

Results

This year, the focus of the Forum was partly devoted to seeking practical outcomes that tangibly improve the conditions and human development of migrants in order to maximise their development potentials. It was also devoted to raising the voices, concerns and priorities of the continent of Africa in the global debates on the nexus between migration and development. The event reinforced the profile of Africa and it increased engagement in the process of the Forum at the global level. Another aspect that dominated the discussion of the meeting was the future of the Forum itself. During the civil society days (CSD) of the Forum attention was devoted to the meaningful participation of migrants in the 2013 High-level UN Dialogue and to shaping the future of the Forum. It was therefore proposed that civil society, migrants and Diaspora representatives in the Forum initiate activities and undertake a series of consultations among their diverse constituencies in the lead-up to the 2013 High Level Dialogue. As the Post-2015 Development Agenda is set in 2013 in New York, ADPC will monitor whether more migrants have been involved in setting the agenda, and whether the most important needs of the Diaspora have been taken into account.

2.2 ACP Migration Facility Programme

Donors
ACP Migration Facility

Background

The Intra-ACP Migration Facility was initiated to strengthen the capacity of national and regional institutions in the ACP countries with regard to migration-related matters. It was also established with the objective of promoting a better understanding and management of migration flows, and to integrate migration issues into national and regional policies. All the ACP member states, comprising
79 African, Caribbean and Pacific countries, are beneficiaries of the ACP Migration Facility programme.

**Objective**
The overall goal of the Facility is to contribute to sustainable development in the countries of these regions in order to improve the living conditions and rights of both migrants and non-migrants.

**Activity**
From December 2012 to March 2013 ADPC facilitated trainings to 11 ACP countries. (Cameroon, Haiti, Kenya, Lesotho, Nigeria, Papua New Guinea, Democratic Republic of the Congo (DRC), Senegal, Tanzania, Timor Leste and Trinidad and Tobago.

**Results**
After each training, government participants requested additional training and direct technical assistance, which will enable them to acquire capacity to develop a migrant-oriented national policy development. This is due to the fact that the nexus between migration and development is a complex phenomenon with many different dimensions. Consequently, policymakers in many ACP countries often lack the knowledge, capabilities and experience to make well-informed policy choices geared towards orderly migration management and to engage migrants in domestic development in a sustainable and a systematic manner.

ADPC and the Intra-ACP Migration Facility are currently exploring possible options to continue the training for one more year. More ACP member states are interested in acquiring capacity building training to strengthen their policies in the field of migration and development. To respond effectively to this demand, ADPC will also develop a training programme tailored to the specific capacity building needs of ACP member states. ADPC will, therefore, strive to seize the opportunity and fill the gap in the field.

The trainings have provided ADPC with new insights for further adjustment of the programme in three areas; namely, more focus on:

- capacity building for development component of the training course;
- stakeholder analysis and partnerships for policy and practical coordination;
- strengthening the capacity of regional consultative processes.
2.3 Strengthening Migrant Voices in Development Cooperation Policy and Practice for Enhanced Development Outcomes

Donors
Oxfam/Novib

Partners
Pan-African Network in Defense of Migrants (PANiDMR)
Migrants’ Rights International (MRI)

Activity
Co-organising and facilitating a Diaspora-civil society workshop in Accra from 12 to 13 September 2012 and facilitating the participation of key Diaspora actors representing different organisations from the Netherlands, Belgium, France and Germany.

Objective
The workshop was organised to prepare a joint agenda and a partnership action proposal between Diaspora organisations and African civil society actors, which would then be presented at one of the roundtable meetings during the civil society days of the GFMD event in Mauritius from 19 to 20 November 2012.

European participants in the workshop
Diaspora Forum for Development (DFD);
Dutch Consortium of Migrant Organisations (DCMO);
Le Forum des Organisations de Solidarité Internationale Issues des Migrations (FORIM);
Centre de Formation et de Renforcement des Capacités (CEFOREC)
Farafina Institute (FI).

Results
The meeting in Accra was unique as it was the first time that Diaspora and African civil society representatives met to discuss strategies to improve the environment for lobbying, campaigning and advocacy regarding the protection of the rights and well-being of migrants in Africa.
The participants emphasised the strategic advantage of promoting viable partnerships between the Diaspora and non-state actors at sub-national and local levels in the fields of migrant rights and migration and development. To that end, the workshop was able to strengthen the strategic alliances and close cooperation between Diaspora and non-states institutions in the key areas of lobbying, campaigning and advocacy. This is urgently needed since Diaspora and non-state actors still operate separately and rarely partner in migration related matters. Yet, if both entities join forces, they could make a difference to the migrant situation on the continent. This is particularly important as many African countries have now become, simultaneously, a source, transit point and destination. The continent as a whole will need to implement policy instruments (at different levels) addressing better migration management, protection of migrant rights, integration and migration and development in order to minimise the negative effects of migration while maximising its benefits. Another advantage of establishing partnerships between migrant organisations and sub-national development institutions is that, increasingly, their practical collaboration has the potential to contribute to poverty reduction and achievement of the Millennium Development Goals (MDGs).

Recommendations

1. Supporting the establishment of an informal forum in which Diaspora and non-state institutions can share information, experiences and expertise;
2. Facilitating the development of a mechanism that would contribute to fostering strategic partnerships among Diaspora and non-state actors in the efforts to strengthen development impacts and improve the well-being of migrants in Africa;
3. Promoting the development of a culture of inclusive multi-stakeholder dialogues on migrant rights and integration at the national level that will help raise public awareness, and will also facilitate the formulation of better and informed domestic policy and practice in the field of migration and development;
4. Improving the environment for lobbying, campaigning and advocacy for migrant rights and well-being in Africa;
5. Realising policy and practical changes at the national level responsive to improving the well-being and the protection of the rights of migrants in Africa.

2.4 Building Bridges – Diaspora for Business and Development

Organised by
German Society for International Cooperation (GIZ)
Dutch Consortium of Migrant Organisations (DCMO)

Venue and dates
Frankfurt, 14 April 2012
Activity
ADPC took the lead in the organisation of the Conference Building Bridges – Diaspora for Business and Development.

Objective
Discussing the role of the Diaspora in the private sector and the promotion of business to business for co-development practice between Europe and Africa.

Results
Speeches, presentations, panel discussions and workshops gave participants and speakers the opportunity to learn, exchange best practices and to establish contacts and networks that interlink private sector representatives and Diaspora representatives.

At the end of the conference, it was stated that there is great potential for Diaspora-business cooperation but that migrant organisations need to enhance their visibility. There will be a follow-up conference in 2013, at which the joint work of establishing links will be further elaborated.

2.5 Afrikadag 2012 (Africa day)

Organised by
The Evert Vermeer Stichting

Co-organisers
Netherlands African Business Council (NABC)
Project Nana
Dutch Consortium of Migrant Organisations (DCMO)
African Diaspora Policy Centre (ADPC)

Venue and date
Amsterdam, 17 November 2012

Activity
Workshop – African Diaspora Entrepreneurship

Background
There are plenty of reasons why European SMEs should invest in Africa. For African Diaspora entrepreneurs who know the context and who often have a large and supportive network both in

There is a strong development potential in Diaspora businesses if one creates jobs and ‘on the job’ qualification possibilities for both skilled and unskilled workers and when one brings in technology that the owner has acquired abroad.
the host and in the home countries, the reasons to start an SME and to be successful are even bigger. The question was then formulated: ‘What role could the African Diaspora play in the field of private sector development?’ This provided the basis for the workshop that ADPC co-organised at the Afrikadag.

**Workshop**

With the expertise of two speakers a lively discussion led to an exchange of lessons learned, what the advantages of the Diaspora are, but it also highlighted the pitfalls. A keynote speaker who lived for many years in the Netherlands before returning to Ghana, Mr Samuel Waterberg, warned of the difficulties of members of the Diaspora establishing SMEs in their homeland. They should not presume that the advantages of knowledge of the context, local languages and knowing both the European and the African Markets naturally leads to success; rather, it is important to be aware and to re-adapt to the local business environment of the moment.

Many ideas about starting-up businesses were shared. Indeed, approximately 30 per cent of the audience had considered starting a business. Some concrete ideas were shared in the workshop, such as starting a fruit-processing factory and an ICT centre. After the workshop, the discussion continued with the organisers and experts. Participants appreciated the workshop and expressed their interest in a follow-up event.
3. Contribution to Conferences, Seminars and Workshops in 2012

3.1 Conference – ‘Steps to Innovation’

Organised by
CAAST-Net; a network for the coordination and advancement of Sub-Saharan Africa-EU Science and Technology Cooperation

Venue and dates
Dakar, Senegal, 24 to 25 April 2012

Objective
The aim of the conference was to support science and technology policy engagements between Europe and Africa. It was organised specifically to facilitate a dialogue between stakeholders around those policy topics of mutual interest that are considered important for the enhancement of science and technology collaboration between Africa and Europe.

Role of ADPC
ADPC was invited to participate in the conference due to its pioneering role and long experience regarding the mobilisation of African Diaspora in Europe for the development of Africa. During the event, ADPC presented the key outcomes of a research it has conducted, jointly implemented by Diaspora and homeland researchers. The aim of this collaboration was to facilitate the cross fertilisation of ideas, knowledge and experience among researchers in the Diaspora and in Africa and to encourage them to join forces in the production of knowledge regarding the nexus between migration and development – an emerging research and policy field. ADPC believes that such research cooperation could eventually lay the foundations for a sustainable intellectual partnership between the Diaspora and homeland researchers. It is also a prerequisite in the development of an intellectual community between the Diaspora and homeland researchers in Africa.

3.2 Workshop Developing Migration Management Capacity in Third Countries and the Engagement of the Diaspora in Development Activities in their Countries of Origin

Organised by
The foreign and Commonwealth Office, London

Venue and Date
London, 1 February 2012

Objective
The workshop, which forms part of Action 7 of the EU-US platform of cooperation on Migration and Asylum, focused on the development of migration management capacity in third countries and the engagement of diaspora in development activities in their countries of origin. Key discussions during
the workshop included: What are the most effective models of Diaspora engagement and what can be learned from them? What are the advantages of Diaspora engagement and how can these be advanced? How can we ensure that projects are coordinated to the best effect? What are the drivers that influence Diaspora involvement and aspirations?

Role of ADPC
The director of ADPC participated in a panel discussion addressing the active engagement of the Diaspora in development activities in their countries of origin.

3.3 Africa-EU Partnership Conference on Migrants’ Rights: Female Migrants and Domestic Workers

Organised by
IDEP and FIIPP

Venue and date
Nairobi, Kenya, 10 to 11 May 2012

Objective
The meeting facilitated Africa-EU cooperation for the protection of the legal, economic, social and
cultural rights of migrants and decent pay and working conditions for female migrants and domestic workers within the framework of the MME Partnership.

**ADPC activity**

ADPC was invited to give a presentation about ‘Migration in the Dutch Social Policy Framework’. The presentation included a brief history and overview of migration in the Netherlands and its place in the social policy framework. It addressed: (1) the main migration stakeholders in the policy framework; (2) the way in which issues of female migration are taken into account in the migration policy framework; (3) how domestic work related issues are taken into account in the social and labour policy framework; (4) initiatives (national, bi-lateral and regional) to protect the social rights of female migrants and domestic workers; and, finally, (5) the strengths and weaknesses of various initiatives.

The presentation was concluded with highlighting the fact that whereas in the past women migrated with their partners, they are now increasingly becoming independent migrant actors. It also pointed out that the restrictive Dutch migration policy offers little opportunity for female migrants and domestic workers to enter the country. Although there has been some improvement to the migration policy in recent years in terms of gender sensitivity, women are still not perceived as autonomous and independent migrants.
4. ADPC Publications in 2012

4.1 Newsletters

- May Newsletter 2012
- December Newsletter 2012

4.2 Policy Papers

- ‘Diaspora Entrepreneurship for Development’ – paper on the outcome of desk research for the ACFMD, February 2012.

4.3 Reports

- Establishing a well-functioning Network: 1st African Diaspora Expert Meeting (5-7 March 2012, Eschborn);
5. ADPC donors in 2012

- Dutch Ministry of Foreign Affairs
- European Commission
- John D. And Catherine T. MacArthur Foundation
- Oxfam/Novib
- Cordaid
- German Society for International Cooperation (GIZ)
- Swiss Agency for Development and Cooperation (SDC)

6. ADPC Staff in 2012

- Awil Mohamoud, Director
- Rahime Abdou Diallo, Project Officer (EADPD)
- Sara Kleine-Vennekate, Knowledge Management Officer
- Amma Asante, Coordinator Capacity Building Project
- Meike Stieglis, Knowledge Officer (EADPD)
- Kees Kolsteeg, Financial Advisor
- Jonne Kuusisto, Project Assistant

Interns who have worked at ADPC in 2012 and have been assisting in the different projects and the successful running of the office:

- Albert Suh
- Anthony Munyiri Maina
- Chanda Frank
- Fernando Van Dunem
- Lasanda Ali
- Lilian Hoppers
- Lindsey Walker
- Sandra Binder
- Sven Breemhaar

7. ADPC Board Members in 2012

- Domenica Ghidei Blidu – Chair
- Alberta Opoku – Secretary
- Edzo Tonkes – Treasurer
- George Duncan – Board Member
- Peter van Lier – Board Member