ADPC CAPACITY BUILDING PROGRAMME

The Migration and Development Master Class for Ministries

THEORY

BEST PRACTICE

POLICY DEVELOPMENT

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### ABOUT THE AFRICAN DIA SPORA POLICY CENTRE

The **African Diaspora Policy Centre (ADPC)** is a leading diaspora think tank in Europe devoted to the study of migration and development related issues from the perspective of the diaspora. The Centre compiles, analyses and disseminates information and insights on a number of critical areas, including migration and development, peace-building, governance and brain gain.

The **ADPC** is at the forefront of generating knowledge and information primarily targeted at three groups: African diaspora organisations in Europe, development practitioners and policymakers dealing with diaspora related issues, both in Africa and in Europe.

It achieves its goals by conducting evidence-based policy relevant research; providing capacity building and training workshops; organising expert meetings and conferences; facilitating contacts and networking relations; disseminating information through publications; and offering consultancy and information services.
1.) About the programme

This capacity building training programme was developed to respond to capacity deficits affecting the performance of the emerging Diaspora ministries and other institutions in Africa and in other ACP countries tasked with overseeing diaspora and development related matters in many countries in Africa.
2.) The purpose of the programme

The main purpose of the training workshop is to contribute to strengthening the policy making capacity of the diaspora-oriented policymakers by providing them with the essential knowledge, skills and tools to develop feasible policies aimed at maximising the contribution of the diaspora to the development of their respective home countries.

ADPC is the pioneer of this unique programme. It is also the first institution that has developed this high-quality capacity building training programme tailored to the specific needs of national governments, regional bodies, and civil society organizations in the developing world active in the field of migration and development.

We understood early on that without strengthening the capacity of migrant-oriented institutions, developing countries will neither adequately manage the challenges of migration nor sufficiently benefit from its opportunities and development potentials. In this regard, we designed our capacity building training programme to bridge the North–South knowledge gap in this emerging policy field.
3.) CONTENTS OF THE TRAINING PROGRAMME

(a) OVERVIEW OF THE CURRENT MIGRATION AND DEVELOPMENT DISCOURSE

The first module of the programme provides an overview of the current migration dynamics in a wider context. It also delineates an account of the nature of challenges and opportunities that the contemporary global migration presents to countries, regions, and the globe as a whole. Moreover, the training course introduces concepts such as the ‘Life Cycle of Migrants’, which provides a good starting point for comprehensive migration management as well as migration and development in countries of origin. Finally, the training course presents examples of diverse policy interests in the migration dynamics between developing and developed countries within the development cooperation framework. In addition to that it dwells on policy debates on the topic waged in international forums, such as the Global Forum on Migration and Development (GFMD).

(b) EVIDENCE-BASED BEST PRACTICES

The second module of the programme offers examples of selected cases of existing best practices drawn from both policies and programmes in the field, of which valuable lessons can be learned. These are lessons that can be applied in other contexts because of their positive exceptions. Since the nexus between migration and development has gained global prominence, different countries have undertaken initiatives in order to benefit from the development potential of their migrant communities abroad. The training course facilitates participants to gain access to good practices elsewhere that they do not normally have access to, even though they are urgently needed. Furthermore, the training course delves in deeply of specific policy considerations, strategic alliances, and partnerships (both internal and external) and the nature of domestic environment that made possible the success of a particular case of policy or programmes of the cases selected. This exercise is undertaken in a manner that will increase the awareness of participants towards a broad variety of possible options within different contexts.

(c) CAPACITY BUILDING FOR POLICY DEVELOPMENT

The third module of the programme is devoted to enhance the technical capabilities of trainees for policy development. Everything starts with the development of a sound policy. Capacity building for policy development is a critical component of the training course. The exercise of the training course provides the trainees with a theory of policy development, examples for policy development, and tools for effective policy development. Furthermore, throughout the training workshop, participants are encouraged to practice writing exercises since drafting a proper policy paper is a complex enterprise. Eventually, the training equips the trainees the technical capacity to design a national migration-oriented policy for their respective countries. This is a policy which helps development countries to integrate the migration-driven development into the overall national development agenda.
Objective 1
To offer high-quality technical assistance services to national institutions, regional organizations, civil society organizations as well as other stakeholders active in the field of migration.

Objective 2
To provide tailor-made capacity building training workshops adopted to the needs and specific context of each country in the areas of migration management, integration and migration and development.

Objective 3
To assist developing countries to acquire the technical capability to design a national migration policy which can be translated into feasible strategic interventions and realisable actions.
4.) Services offered by the programme

- **Capacity building training workshops**
  - The duration of the capacity building training component of the programme is between 2 to 5 days. It is an interactive face-to-face training workshop which is designed to provide essential knowledge, up-to-date information, technical skills, and capabilities that contribute to strengthening the policy making capacity of governmental and non-governmental decision-makers in migration related matters. The targeted policymakers are those particularly tasked to manage domestic migration orderly and for engaging migrants in the national development in a sustainable and a systematic manner.

- **Direct technical assistance**
  - High-quality direct technical assistance is offered in the form of consultancy, coaching, and mentoring. The focus is both on supporting developing countries to develop an effective migration-oriented policy and for the implementation of migration-driven programmes on the ground. This direct and concentrated technical assistance enables targeted countries to acquire the capability to develop an effective institutional capacity for migration related matters. It also helps beneficiary countries to plan strategically and from the outset establish a workable plan with short-, medium- and long-term goals. In addition to that, governments are assisted to focus on specific initiatives that could contribute to building, strengthening, and institutionalizing the relationships between a country of origin and its overseas migrants in a productive manner.

- **Online courses**
  - Online courses are offered to continue learning and to gain access to up-to-date information in the field, as most government policymakers and civil society representatives in developing countries often lack access to the most recent knowledge generated on the subject. Moreover, continued access to up-to-date information in the field will enable them to make better-informed policy choices and appropriate decisions in their practical interventions. Furthermore, providing online courses is cheap and, consequently, more migrant-oriented government policy makers and civil society representatives in many countries could easily participate.
5.) Training methodology

• The training course is designed to be an interactive and face-to-face format.

Learning approach

• It is guided by a participatory learning approach which encourages participants to openly exchange information, knowledge and share good practices both in policy and programme related operations.

Format

Philosophy

• The training workshop adopts the Chatham house rules in order to facilitate a free flow of ideas which is conducive to a dynamic exchange of ideas and experiences.
6.) Expected results

a) Participant countries will acquire new knowledge and up-to-date information tailored to their specific policy-making needs

b) Participant countries obtain knowledge about best practices from the experiences of other countries

c) Participant countries acquire innovative strategies geared to mobilising the migrants for the homeland development

d) Participant countries acquire technical capabilities to design a national migration policy which can be translated into feasible strategic interventions and realisable actions

e) Participant countries gain policy and practical insights on how migrant-driven development can be integrated into the overall national development agenda; notably, through programmes such as the Poverty Reduction Strategy Papers (PRSPs) and the Millennium Development Goals (MDGs)
The direct targeted beneficiaries of the programme are governments in Africa and in other ACP countries that are badly lacking knowledge, capabilities and experience in this emerging policy field.

The programme will assist governments to acquire the technical capability to design a national migration policy which can be translated into feasible strategic interventions and realisable actions.

The capacity building training of the programme will also be of interest to regional organizations in developing countries, civil society representatives, development practitioners in mainstream donor agencies and international organizations directly involved in the migration policy processes and practical implementations in their area of work.
Since 2009, ADPC has been offering capacity building trainings to government policymakers tasked with overseeing diaspora and development related matters. The main purpose of the training workshop is to strengthen the policymaking capacity of the diaspora-oriented policymakers by providing them with the essential knowledge, skills and tools to develop feasible policies aimed at maximising the contribution of the diaspora to the development of their respective home countries.

In 2010 and 2011, we have trained 24 African government officials from 12 African countries located in different regions in Africa. The countries they represented are: Benin, Burundi, Ethiopia, Ghana, Kenya, Liberia, Mali, Nigeria, Rwanda, Sierra Leone, Uganda and Zimbabwe. And since December 2012, ADPC has provided a series of capacity building trainings to 11 ACP countries; namely, Cameroon, Haiti, Kenya, Lesotho, Nigeria, Papua New Guinea, Rep. Dem. of Congo, Senegal, Tanzania, Timor Leste, and Trinidad and Tobago.

We have therefore trained a total number of 165 government policymakers serving in diaspora-oriented institutions in their respective countries. In this regard, ADPC has a proven track record in delivering a high-quality capacity building training efficiently and on time which we have already tested and implemented in the field.
THANK YOU FOR YOUR ATTENTION!