TARGET AUDIENCES
The target audience for the programme is Diaspora-orientated government policymakers in Africa and other ACP countries active in the areas of migration management, integration and migration & development. The programme is also relevant to policymakers in regional bodies in the ACP region, civil society, donor agencies and IGOs directly involved in drafting and implementing migration and development policies.

METHODOLOGY
The capacity building training programme utilises an innovative methodology, combining theoretical discourse, best practice and hands-on assignments to enhance technical policymaking capacity in the field of migration and development. The programme is available both in English and in French.

FACILITATORS
The capacity building programme is facilitated by a team of experienced international experts in the field of migration and development. The experts are core resource personnel at the ADPC headquarters and members of networks of external professionals located in different regions.

ABOUT ADPC
The African Diaspora Policy Centre (ADPC) is a leading African Diaspora think tank in the field of migration and development. It is committed to strengthening policymaking capabilities within the newly-formed Diaspora-oriented institutions in the ACP region. Without sufficient institutional and individual policymaking capacity, these newly-formed institutions in the ACP region will neither adequately manage the emerging challenges of migration, nor sufficiently benefit from its opportunities and development potential. ADPC is convinced that enhancing the policymaking capacity of Diaspora-oriented officials and institutions in the ACP region will enable them to engage their Diaspora in the overall development of their countries of origin in a sustainable manner.
NEED FOR A TRAINING PROGRAMME
A significant shift has occurred in the perception of many ACP governments regarding their overseas Diasporas. Diaspora are increasingly seen as actors who can make a significant and positive contribution to the development of their homelands, not only in terms of financial transfers (remittances) but also in terms of transferring knowledge and skills, promoting trade and foreign direct investment (FDI), philanthropy and spurring entrepreneurship.

This capacity building training programme was developed to respond to capacity deficits affecting the performance of the emerging Diaspora-oriented African, Caribbean and Pacific (ACP) government institutions tasked with overseeing Diaspora engagement in development-related matters.

AIM
The aim of the training programme is to contribute to strengthening the policymaking capacity of Diaspora-oriented policymakers and institutions by providing them with essential knowledge, skills and tools to develop feasible policies aimed at maximising the contribution of the Diaspora to the development of their respective home countries.

CONTENT
1. Capacity building training workshops tailored to specific policymaking needs of ACP countries.
2. Direct Technical Assistance (TA) in the form of consultancy, coaching and mentoring.
3. Online courses to continue learning and provide access to up-to-date knowledge in the field.

LEARNING OBJECTIVES
The programme will provide participants with:
- A better understanding of the nexus between migration and development by exploring the most recent insights and developments tailored to their specific policymaking needs in the field;
- A platform for best practices and ‘lessons learned’ about leveraging Diaspora potential for homeland development across countries and continents;
- Hands-on tools to enhance technical policymaking capabilities of officials, enabling them to design and implement national Diaspora policies;
- Guidance on facilitating the institutionalisation of Diaspora relations and the integration of Diaspora-driven development into a national development agenda;
- Strategic insights necessary for the development of effective regional policy approaches to migration and development that can foster alliances and strategic partnerships between ACP countries.

ADPC track record
ADPC developed this innovative capacity building training programme in 2009 and has since trained more than 180 policymakers from 31 different ACP countries tasked with overseeing Diaspora engagement and migration & development-related matters. Working closely with experienced capacity building institutions such as UNIDEP, UNECA and the Intra-ACP Migration Facility, ADPC has a robust track record of delivering high-quality capacity building trainings.