

ADPC Annual Report 2014



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Acknowledgements

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Acronyms

ADPC	African Diaspora Policy Centre
AUC	African Union Commission
DA/DAP	Diaspora Academy/Diaspora Academy Programme
DSH	Department for Stabilization and Humanitarian Aid within the Dutch Ministry of Foreign Affairs
DSU	Diaspora Support Unit (Ghanaian Ministry of Foreign Affairs)
EC	European Commission
EU	European Union
FDI	Foreign Direct Investment
FSI	Foreign Service Institute
GFMD	Global Forum on Migration Development
ICMC	International Catholic Migration Commission
IOM	International Organisation for Migration
JAES	Joint Africa-EU Strategy
MADE	The Migration and Development Civil Society Network
MFA	Ministry of Foreign Affairs
MO	Migration and Development Cluster of the Department for Stabilization and Humanitarian Aid within the Dutch Ministry of Foreign Affairs.
SEDIMA	Strengthening Emerging Diaspora Ministries in Africa
TA	Technical Assistance
THA	The Hague Academy for Local Governance
TNU	The Network University
UNECA-CDD	United Nations Economic Commission for Africa Capacity Development Division

Preface



Contemporary global migration presents both challenges and opportunities. Challenges of managing it in an orderly manner and opportunities for harnessing its benefits. These two-pronged manifestations – problems, and benefits associated with migration have made the topic a top priority on the national, regional and international agenda worldwide. It has also become an emerging policy field in many countries around the world.

The gravest challenge that Africa and Europe are currently confronted with is the mounting human tragedy on the shores of Italy. This recurring human tragedy is largely the result of state collapse in countries such as Libya and well as the lack of robust government institutions in many countries in Africa that can manage migration in an orderly and human manner. It is also a political issue that Europe and Africa have failed to address effectively within the exiting cooperation framework – the Joint Africa-EU Strategy (JAES), adopted at the Lisbon summit in 2007. For instance, in the fourth Africa-Europe Summit held in Brussels in 2014, where both parties adopted a Joint Declaration on Migration and Mobility and agreed to implement an Action Plan for the period 2014-2017. So far nothing much has been achieved except a few meetings steered by a core group of European and African countries and organisations. This framework is an important instrument and we need to use it purposefully in order to address the challenges of this unprecedented human mobility in a comprehensive manner. To begin with, we need to organise a high level conference between the

AU, EU and the Arab League that works out feasible policy instruments with accompanied programmes and practical action to address the migration problem in Africa and across the continents in a short, medium and long terms. Tackling the multi-facets of migration dynamics in general will require among other things, political will at the highest level, policy commitment, strategic partnerships at different levels and doable actions.

On our side, 2014 has been a dynamic year. We organized a diaspora consultation meeting in Brussels prior to the Africa-Europe Summit held in Brussels in April 2014. This has resulted in a Diaspora Declaration on the Joint Africa-EU Strategy (JAES) which was submitted to Heads of States who attended the Summit. We have also continued our capacity building training programme for the emerging Diaspora Ministries in Africa and have supported 15 African governments. Furthermore, we have initiated an innovative **Diaspora Academy** in order to address the knowledge and capacity building needs of diaspora development practitioners and organisations in Europe active in the field of development.

Looking ahead to 2015, ADPC will continue to contribute to the advancement of knowledge in the field of migration and development from the perspective of the diaspora, which remains under capitalised. We will do this by continuing to implement current projects and also by generating and investing in new and innovative ideas. Furthermore, we remain committed to advocating and contributing to policy and practical changes conducive to effective participation in the overall development of Africa.

I hope you will enjoy reading our report.

A handwritten signature in black ink, appearing to be 'Awil Mohamoud', written on a light pink rectangular background.

Dr. Awil Mohamoud
Director
African Diaspora Policy Centre

About ADPC

The African Diaspora Policy Centre (ADPC) is a leading think tank in Europe in the field of migration and development set up by the diaspora in order to spur and galvanize the contribution of African diaspora towards social and economic development of the continent in a more structured, sustainable and systematic manner.

Since 2006, ADPC has supported African diaspora in Europe to connect more closely with the continent as a collective force, pool their resources (capital, knowledge and networks) and proactively undertake initiatives geared at realizing inclusive development and positive social change in Africa.

We have done this by tangibly increasing the capacity, influence, power and strategic networks of the African diaspora so that they position themselves as indispensable change agents within development cooperation circles both in the host and home countries. This has been achieved by bringing together diaspora organizations, groups and individuals to network, learn from each other, exchange experiences and initiate joint activities, and by organizing meetings and workshops aimed at increasing their profile, voice and visibility among development community circles.

ADPC has also contributed to enhanced Diaspora capacity building through evidence-based knowledge and information sharing in an effort to increase the competencies of diaspora such that where possible diaspora are able to capitalize on various opportunities in their homelands ranging from business investment to the transfer of high-tech skills.

In addition, through our policy-oriented publications, we advocate and contribute to policy and practical change conducive to mainstreaming diaspora development practitioners in development cooperation circles in both the host and home countries.

ADPC plays a key strategic role in facilitating viable partnerships and collaborative relationships between African diaspora organizations in Europe and other stakeholders active in the wider field of development cooperation across countries and continents.

Summary of Projects



ADPC's various projects reflect the key priorities of the organisation in its efforts towards increased recognition and participation of diaspora in socio-economic development. Articulated below are the key interventions carried out in 2014 and their respective results towards the overall mandate of the organisation.

Strengthening Emerging Diaspora Ministries in Africa

Diaspora are increasingly seen as actors who can make a significant and positive contribution to the development of their homelands, not only in terms of financial transfers (remittances) but also in terms of transferring knowledge and skills, promoting trade and foreign direct investment (FDI), philanthropy and spurring entrepreneurship. The Strengthening Emerging Diaspora Ministries in Africa (SEDIMA) project is the continuation of a capacity building initiative launched by ADPC in 2009 brought about by the increased recognition by many African governments regarding the socio-economic benefits that their overseas Diasporas can contribute to homeland development. SEDIMA was developed to respond to capacity deficits affecting the performance of the emerging Diaspora-oriented African government institutions tasked with overseeing Diaspora engagement in development-related matters. The programme started in July 2012, and is scheduled to end in December 2015.

Objectives

The capacity building training programme strengthens the policymaking capacity of Diaspora-oriented policymakers and institutions by providing them with essential knowledge, skills and tools to develop feasible policies aimed at maximising the contribution of the Diaspora to the development of their respective home countries.

The target audience for the programme are Diaspora-oriented government policymakers in Africa active in the areas of migration management, integration and migration & development.



Programme Activities

The training programme utilises an innovative methodology that combines theoretical discourse, best practice and hands-on assignments to enhance technical policymaking capacity in the field of migration and development through three different types of activities:

1. Capacity building training workshops tailored to specific policymaking needs of emerging Diaspora-oriented government institutions;
2. Direct Technical Assistance (TA) in the form of consultancy, coaching and mentoring and;
3. E-Learning programme on Migration and Development, which is an online learning course that provides access to up-to-date knowledge in the field.

Through a combination of these three interventions, the programme provides participants with:

- A better understanding of the nexus between migration and development by exploring the most recent insights and developments tailored to their specific policymaking needs in the field;
- A platform for best practices and 'lessons learned' about leveraging Diaspora potential for homeland development across countries and continents;
- Hands-on tools to enhance technical policymaking capabilities of officials, enabling them to design and implement national Diaspora policies.
- Guidance on facilitating the institutionalisation of Diaspora relations and the integration of Diaspora-driven development into a national development agenda;
- Strategic insights necessary for the development of effective regional policy approaches to migration and development that can foster alliances and strategic South-South partnerships.

Programming Results

Within SEDIMA, three distinct programme results were realised in 2014. These relate to capacity building training, technical assistance and preparatory work towards delivery of an online training course on migration and development. The details of these initiatives are outlined below.

Capacity Building Training Workshop

In 2014, in collaboration with the United Nations Economic Commission for Africa Capacity Development Division (UNECA-CDD), ADPC organised the fourth capacity development training workshop for African policymakers serving at diaspora-oriented departments and ministries in Africa. The workshop took place from 24 - 28 November 2014 and was attended by a host of senior government officials from Ethiopia, Mauritius, Mozambique, Namibia, South Sudan and Zambia. The workshop was also supported by the Diaspora Affairs Directorate within the Ethiopian Ministry of Foreign Affairs.

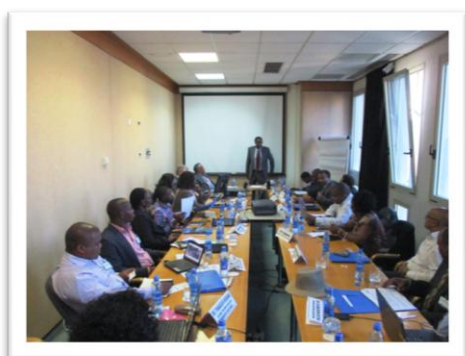
Participants exchanged views and experiences on a range of migration and development related issues, and received training on drafting policy papers about diaspora engagement. Drawing on the expertise from two of ADPC's resource persons, Prof. Dr. Gerd Junne and Mr. Peter Mudungwe,

examples from across the African continent and abroad regarding how to leverage the human capital of the diaspora for homeland development were showcased and shared.

To galvanize the exchange between Africa, Latin America and Asia, guest speakers such as the Ambassador from the Republic of Mexico to Ethiopia, H.E. Mr. Juan Alfredo Miranda Ortiz, and the Ambassador from the Republic of India to Ethiopia, H.E. Mr. Sanjay Verma were also invited to present their experiences regarding diaspora engagement.

Direct Technical Assistance

The Technical Assistance component of the SEDIMA project includes support to 3 countries namely: Ghana, Kenya and Uganda. In 2014 no mission was undertaken to Uganda. Below are highlights of the missions to Ghana and Kenya.



Ghana

Following-up on the first direct technical assistance mission supporting the Diaspora Support Unit (DSU) of the Ghanaian Ministry of Foreign Affairs in November 2013, ADPC carried out the second mission in July 2014. For this second of three missions, the DSU requested ADPC to assist in devising a 3-day training entitled 'Harnessing Diaspora Investment' for some eighty foreign service officers and support staff who would soon be dispatched to the various Ghanaian missions across the world. This corresponded with the

previous request to focus the technical assistance on building the capacity of foreign service and Consular Affairs officers. During the first week of July 2014, Prof. Fantu Cheru facilitated the training in Accra, integrating the following topics in the curriculum:

- building trust and confidence with the diaspora
- roadmaps for diaspora engagement
- harnessing diaspora investments
- designing an online diaspora survey
- Mapping the diaspora and building diaspora profile

Day one of the training involved stakeholders from a wide range of government institutions (including the revenue authority, central bank, ports and harbour authorities, immigration services, etc.) and discussed the current state of affairs of the National Migration Policy, focussing on challenges of inter-ministerial and inter-institutional coordination, thereby following-up on the recommendations made by ADPC to the Ministry of Foreign Affairs (MFA) in 2013. Day two and three were dedicated to training +/- eighty consular affairs officers. Participants expressed their appreciation of the training and urged that such training should become a permanent feature of the activities of the DSU. Moreover, participants urged that greater attention must be made to build strategic alliance between embassies and diaspora organizations in destination countries.

So far the TA missions to Ghana have been very successful. The expert providing the assistance noted that:

"In a relatively short period of time, the Government of Ghana has moved swiftly from establishing a Diaspora Support Unit within the Ministry of Foreign Affairs to strengthening the knowledge and capacity of various stakeholders on the topic of 'diaspora and development'. Particularly important has been the actions taken by the MFA to equip all outbound foreign service officers, including the administrative staff, with the knowledge and capacity on how to effectively engage Ghanaian diasporas in the development of their home country."



Kenya

Host of Prof. Junne in October 2014 was the Foreign Service Institute (FSI), after initial contacts with Ambassador Simon Nabukwezi, the Director of FSI, had been laid by Prof. Mohamed Salih, Chairman of ADPC's Board. The visit was facilitated by Mr. Silas M. Kiragu, Deputy Head of FSI, Mr. Stanley Kimani Mwangi, and Ms. Sarah Ng'ethe.

Primary responsibility of the FSI in the field of diaspora policy is the development of a curriculum on Kenyans Abroad to train and build skills of Foreign Service Officers, Kenyans Abroad Desk Officers in Ministries and County Governments in order to facilitate productive engagement of Kenyans Abroad. FSI is also expected to undertake research on Kenyans abroad and keep the Ministry abreast of global best practices in diaspora engagement strategies.

The visit coincided with the launch of the Strategic Plan of the Ministry of Foreign Affairs and International Trade for the years 2013/14 to 2017/18, in which the engagement with the diaspora is one of the seven strategic objectives, and the opening of the Ministry's Diaspora Web Portal as an important step in the implementation of Kenya Diaspora Policy. FSI staff and staff of two other MFA Directorates and of the Ministry of Labour participated in the workshops.

E-Learning programme on Migration and Development

In November 2014, the ADPC in collaboration with its partner organization The Network University (TNU) successfully conducted a final "test run" of the soon to be launched online course in migration & development for African policymakers.

The online course will be officially launched in the spring of 2015 and will be implemented in two course cycles, one in May and one in October 2015.

Donors

The SEDIMA project is fully funded by the Migration and Development Cluster (MO) of the Department for Stabilization and Humanitarian Aid (DSH) within the Dutch Ministry of Foreign Affairs.

E-Learning Programme Modules

The following 12 modules have been reviewed by a test panel of 14 policymakers and civil society practitioners who attended the November 2014 capacity building training workshop in Addis Ababa:

1. Introduction (objectives, structure, assignments, deadlines, etc.)
2. History of migration in Africa
3. Institutions (GFMD, IOM, etc.)
4. Discourses on the Nexus between Migration and Development
5. Remittances
6. Brain Gain
7. Circular Migration
8. Return Migration
9. Migrant protection abroad
10. Migrant support abroad
11. Mainstreaming Diaspora Policies
12. Next Steps (resources, databases, partnerships, etc.)

The Migration and Development Civil Society Network

Background

In 2014 ADPC participated in the Migration and Development Civil Society Network (MADE) initiative. MADE is a three-year project launched in May 2014 and scheduled to end on 31 April 2016. The project sets out to help migrants and civil society worldwide to connect better in order to influence policy and improve the wellbeing of migrants and their communities. MADE has evolved out of years of Civil Society organizing for the Global Forum on Migration and Development (GFMD). Coordinated by the International Catholic Migration Commission (ICMC), the MADE initiative is organised at 3 levels: globally, regionally and thematically. On a regional level, MADE is building/strengthening three regional civil society networks MADE Asia, MADE Africa, and MADE Americas. Additionally, the MADE Europe Chapter focuses on regional EU-level advocacy. At the global level, three open civil society working groups focus on the themes of Diaspora and migrants for development, Global governance of migration and development, and Labour migration and recruitment. Over the period May-December 2014 ADPC was the lead on the Diaspora and migrant for development working group.



Objectives

MADE is working towards a global civil society network for joint advocacy, action and agenda setting. Consequently MADE's objective is to strengthen the global movement of civil society organizations that advocate for protection of migrants' rights by building on previous successes, connecting existing networks and creating new spaces where civil society can come together to influence migration policy.

Programme Results

Within the context outlined above, leading the core working group on Diaspora and migrants for development, ADPC's engagement in the MADE initiative resulted in three key outputs namely a:

- **Webinar on Migration, Entrepreneurship and Development** which took place on 20 November 2014. The webinar was comprised of a wide group of stakeholders and addressed a number of topical issues as regards diaspora entrepreneurship. Specifically the main topics covered in the webinar were with regard to: the impact of diaspora entrepreneurs, the challenges faced and best practices. Against these presentations and a brief background on the modus operandi of diaspora entrepreneurs, select policy recommendations were put forwards. The policy recommendations articulated are towards the academia, governments, private sector and diaspora themselves. An output of the webinar is a **Webinar Report** that captures the key proceedings of the session.



- **Policy Paper** on the theme “*Diaspora and Migrant Entrepreneurs as Social and Economic Investors in Homeland Development*”. The sub theme of the paper is: Harnessing the bridging potential of migrant and diaspora entrepreneurs for transformative inclusive development. The paper closely follows the theme of the webinar and looks at the potential of diaspora entrepreneurship for socio-economic development in countries of origin. In doing so, the paper outlines the evolving nature of diaspora engagement in homeland development, providing a profile of diaspora entrepreneurship efforts to date and their “impact” on job creation and skills development. The paper goes further to look at the role that diaspora play vis a vis corporate social responsibility. It articulates challenges experienced and offers policy recommendations. This paper serves as a policy advocacy tool regarding the importance of harnessing diaspora entrepreneurship for development.
- **Good Practice Note** that showcases diaspora entrepreneurship for development endeavours that have been undertaken by select diaspora. The good practice note is intended to present in concrete terms the contribution of diaspora entrepreneurs to development of their countries of origin in different areas. While not exhaustive, as a first step, the Report showcases: i) the good examples of diaspora enterprise that are contributing positively to homeland development; ii) the various mechanisms through which diaspora enterprises can be financed; iii) the partnerships that exist and; iv) training and capacity building initiatives targeted specifically at diaspora enterprises.

Donors

The MADE project is funded by the European Commission (EC).

Diaspora Academy

Background

In May 2014 ADPC, in cooperation with The Hague Academy for Local Governance (THA) and The Network University (TNU), launched a Diaspora Academy which will end in April 2017. The Diaspora Academy Programme (DAP) was initiated to strengthen professional skills and competences of diaspora organizations in Europe engaged in the development of their countries of origin. The uniqueness of the initiative is that it is initiated to address the knowledge and capacity building needs of the diaspora development practitioners and organisations in Europe active in the field of development.



The activities of the Diaspora Academy include capacity building training to diaspora organisations; evidence-based research; outreach activities; and facilitation of workshops. The target beneficiaries of this programme are the diaspora development actors in Europe active or interested in areas of peace-building and post-conflict reconstruction; advocacy, lobby and alliances/networking building; and smart development partnerships between diaspora and sub-national development entities in homelands.

Objective

The overall objective of the project is to upgrade and strengthen professional skills and competences of diaspora organizations in Europe engaged in improving the social and economic conditions and communal harmony in their countries of origin.

Programme Results



From 1 to 5 December 2014, ADPC in collaboration with The Hague Academy for Local Governance (THA) and The Network University (TNU) organized the first peacebuilding training for 10 diaspora peace activists from different European countries. The participants in the training were leading figures representing diverse peacebuilding organizations set up to contribute to the promotion of peace in their respective home countries in Africa.

Participants of the training originated from: Burundi, Ethiopia, Democratic Republic of Congo, Sierra Leone, Somalia and South Sudan. One of the objectives of the workshop was to provide a platform in which diaspora peace activists can come together, establish viable contacts, learn from each other's peace-building work, exchange valuable information, share best practices and positive experiences in the field. During the life of the project, two more trainings will be held in 2015 and 2016 respectively. Each training will be participated by 10 diaspora peace activists representing leading diaspora organizations in Europe active in promoting peace in their respective countries in Africa.

The target beneficiaries of the training are primarily the African diaspora organizations, organized professional associations, groups and individuals in Europe active or interested in areas of peace-building and post-conflict reconstruction in their countries of origin. Preference will be particularly given to those diaspora peace activists originated from the countries located in the Great Lakes, the Horn of Africa regions as well as Liberia and Sierra Leone.

Donors

The Netherlands Ministry of Foreign Affairs and the Municipality of The Hague.

Peacebuilding Training Objectives

Through the training diaspora gain:

- awareness of the potential strategic role of the diaspora as peace promoters in the diaspora and countries of origin,
- space for critical reflection on the concepts of peace and peacebuilding
- better understanding of peacebuilding dynamics and insight into concepts and various approaches to conflict transformation tailored to their specific peacebuilding needs
- knowledge of practical tools to contribute to the process of conflict transformation, that can enhance the capacity of diaspora peace activists to operate more efficiently in their peacebuilding endeavours
- an introduction to potentially strategic partners and networks necessary for an effective peacebuilding operation
- examples and lessons learnt from experiences of peacebuilding endeavours that diaspora organisations, groups and individuals initiated to transform conflicts in their countries of origin.



Contribution to Conferences, Seminars and Workshops

Conference/ seminar I: 'Diaspora Consultation on the Future Architecture of the Africa-EU Partnership'

Donors: The ACP Group based in Brussels

Objective: The key objective of the consultation meeting was to provide a platform for key diaspora figures, opinion leaders and other relevant stakeholders to consult and deliberate in order to collectively formulate a common voice and position on the future architecture of the Africa-EU partnership.

Role of ADPC: The consultation was organised by ADPC in collaboration with the ISC Intelligence in Science and the Irish International Diaspora Centre Trust

Background

African diaspora communities in Europe were the only stakeholder not consulted prior to the upcoming Africa-EU Summit. Yet, diasporas are in a unique position to add value to the advancement of the future Africa-EU partnership both in terms of policy dialogue and in the translation of the framework into programmes and practical operations. The Diasporas are in a unique strategic position as they have already built up valuable bridges between two cultures and societies as well as the space to mediate the transfer of all kinds of values between the two continents.

The reality therefore justifies listening to their views and registration of the proposals of the diasporas and other relevant stakeholders on the strategic role that the diasporas can play both in strengthening the policy dialogue of the partnership and in the practical implementation of the envisaged Action Plan in the future. The event attempted to solicit and bring out the voices, views, insights aspirations, priorities and expectations of the diaspora on Africa-EU relations in the coming decade.

The consultation meeting was a unique event. It was also a timely initiative since the proactive participation of the diasporas in the deliberations prior to the Summit increased their advocacy voices in matters concerning both continents such as the efforts of mainstreaming migration as a cross-cutting issue within the post-2015 development agenda. It also facilitated the inclusion of diaspora insights and aspirations in the policy proposals that came out of the deliberations of the Summit.

The meeting produced a policy declaration articulating how the diaspora can contribute to the ongoing policy dialogue on the future architecture of the Africa-EU partnership. It will also outline

the strategic role that the diaspora will play and the concrete activities that they will undertake in the practical implementation of the envisaged Action Plan within the framework of the partnership.

Conference/seminar II: The 7th Global Forum on Migration and Development in 2015

Organised by: The Government of Sweden

Venue and date: *Stockholm, 4-16 May 2014*

Objective: The key objective was to contribute to shaping goals for labour mobility, shaping goals for the protection of migrants and families, and shaping goals for the empowerment of migrants and communities for social inclusion and human development.

Role of ADPC: Under the Migration and Development Civil Society Network (MADE) initiative, ADPC co-organised a workshop during the Civil Society Days of the Forum.

Conference/ seminar III: ‘Africa Works’ workshop on ‘Effective cross-sector partnerships for business and development in complex and high-risk environments’

Organised by: The Netherlands African Business Council (NABC) and the African Studies Centre (ASC)

Venue and dates: Leiden, 16 October 2014

Objective: The objective was to bring together different entrepreneurs from the Netherlands and a number of African countries with a view to raising the prospects of increasing interest in partnering up that will be translated into significant and sustained changes in the practices of actors on the ground.

Role of ADPC: Clingendael, ADPC and SPARK organised a workshop on ‘Effective cross-sector partnerships for business and development in complex and high-risk environments’.

ADPC Publications

Policy Papers

Research Brief: [Diasporas as Mediating Actors in Development – Case Study about Somali](#)

[Diasporas in Denmark](#)- ADPC has published a research brief that presents findings from a master thesis authored by two students of the International Development Studies Programme at the Department of Society and Globalisation, Roskilde University in Denmark, and is based on qualitative research with Somali diasporas in Denmark. The research conducted for this brief took place during spring 2014 in co-operation with the Danish Refugee Council's Diaspora Programme. (December 2014)

[The Good Practice Note](#). Documentation of good practices provides opportunities for knowledge sharing on what works and in what contexts.

[Diaspora and Migrant Entrepreneurs as Social and Economic Investors in Homeland](#). This paper highlights the potential of diaspora/migrants entrepreneurs as economic and social investors in their countries of origin.

[Diaspora Declaration on the Joint Africa-EU Strategy \(JAES\)](#)

Reports

Workshop Report, Fourth Capacity Building Training Workshop for Policymakers Serving in the Newly-Formed Diaspora-Oriented Ministries in Africa.

[Workshop Report, Diaspora-oriented Peacebuilding Training](#). The first diaspora-oriented peace building training of the *Diaspora Academy* (DA) was held at The Hague Academy for Local Governance 1st-5th of December, 2014

[Migration, Entrepreneurship and Development](#). This Report captures the proceedings of the webinar on “*Migration, Entrepreneurship and Development*” hosted by the African Diaspora Policy Centre on 20 November 2014.



ADPC donors

- Dutch Ministry of Foreign Affairs
- European Commission
- Municipality of The Hague

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Paul van Tongeren	Vice Chair
Dr. Awil Mohamoud	Secretary
Prof. Dr. Gerd Junne	Member
Abubakarr Bangura	Member

Financial overview

Financial overview 2014

Summarised statement of financial figures as per end of the year (amounts in Eur)

Grants and other income	2014	2013
Dutch Ministry of Foreign Affairs	273.370	107.735
European Union (EADPD)	98.635	613.658
International Catholic Migration Commission	18.229	
Municipality of The Hague	5.000	
John D. and Catherine T. MacArthur Foundation		56.762
L'Unité de Gestion de Projets (UGP) de la Faculté Intra-ACP pour les Migrations (ACPMIG)		80.163
Other income		9.486
Total income	395.234	867.904

Project costs	2014	2013
Direct project costs	192.574	656.062
Staff expenditure		
Gross salaries, including social security taxes and holiday allowances	171.350	223.777
Office costs		
Housing	14.905	18.068
Depreciation	70	490
Office expenses	8.284	8.899
Consultancy and audit costs	2.873	6.214
Other office costs	10.197	14.142
Total Expenditure	401.253	927.692

The figures are derived from the compiled financial statements 2014 of the Seeding African
Diaspora Policy centre, legal Seat The Hague, the Netherlands.

Signature Accountant

M. Peepkerom



Signature on behalf of ADPC

A. Mohamoud



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